

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 12, 2003, were as follows: Average increases of 21 cents (2.6 percent) for Level 1 and 28 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	973	7.94	13.00	6.75
CASHIER-CHECKER	771	7.76	13.50	6.75
CUSTOMER SERVICE ASST	67	8.64	11.50	7.00
OFFICE CASHIER	98	8.87	11.51	7.50
TELLER	224	10.29	13.00	9.00
RECREATION ATTENDANT	19	8.26	10.00	7.10
DESK CLERK	123	8.87	9.75	7.50
NF - 2				
HEAD SALES PERSON	139	10.10	13.50	8.00
STORE DETECTIVE	80	9.84	14.48	7.40
HEAD CUSTOMER SVC ASST	52	10.67	15.00	8.54
PAYROLL CLERK	8	11.57	12.60	10.18
SECRETARY	55	12.24	16.46	8.70
ACCOUNTING TECHNICIAN	52	12.59	15.11	9.00
NF - 3				
DEPARTMENT MANAGER	44	12.83	15.75	10.20
EXECUTIVE SECRETARY	14	17.34	20.67	12.30

WAGE AREA : #002 Sacramento, California

ORDER DATE : February 3, 2003

SURVEY : #018/022-38-A